

Privacy Policy

Last Updated on October 28, 2010

This Privacy Policy discloses the privacy practices for the Fights for Jobs network including www.fightsforjobs.com. For the purposes of this Privacy Policy, unless otherwise noted, all references to “Fights for Jobs” include fightsforjobs.com and the Fights for Jobs network.

WHICH SITES ARE COVERED BY THIS POLICY?

This Privacy Policy applies to the following Fights for Jobs websites: www.fightsforjobs.com and all subdomains. Please note, our website may contain links to other websites for your convenience and information. We are not responsible for the privacy practices or the content of those sites. We encourage you to review the privacy policy of the website before submitting your personal information.

WHAT INFORMATION DO WE GATHER ABOUT YOU?

The information we gather falls into three categories:

1. Personally identifiable information, which includes personal information you voluntarily supply when you subscribe, complete a survey, register for an online discussion, enter a contest, comment or provide your e-mail address
2. Non-personally identifiable information, which includes tracking information collected as you navigate through our sites.
3. We place cookies, which enable us and our advertising partners to aggregate information from participating sites in order to provide you with information that might interest you.

Personally Identifiable Information

Registration for our websites

Anyone can view our sites, but a free registration process is required to access the full range of information and services offered across our different sites.

Subscribing to any of our sites requires that you supply certain personally identifiable information, including a unique e-mail address and occasionally information (name, address, zip code, issues of interest, or other information) to register.

Surveys

Fights for Jobs may collect personal information from readers in connection with voluntary surveys. Data may be collected on our websites, on the phone or through the mail.

All survey data is reported and/or used in aggregate form only, and no personally identifiable information is released. From time to time, we may use different technologies, including cookies, to better understand answers to our surveys.

Services that may be of value to you

We may provide services such as polling place locators. Some of these services may be delivered by third parties and any information you provide may be transmitted to those third parties and be subject to their privacy policies. Some requested information may constitute personally identifiable information, such as your street address.

Non-personally Identifiable Information

In addition to personally identifiable information, we also collect certain non-personally identifiable information through technology and tools, including cookies. We aggregate and analyze this information in order to learn more about how our websites are used.

Cookies from Us

As is standard practice on many websites, we use “cookies” and other technologies to recognize you and provide personalization, as well as to help us understand, where our visitors are going and how much time they spend there. You may not be able to access certain areas of our websites if your computer does not accept cookies from us.

Analytics Technologies

We use Google Analytics, a third party, to track and analyze non-personally identifiable usage and volume statistical information from our visitors and customers on Fights for Jobs. All data collected by Google Analytics on our behalf is owned and used by us. We may publish non-personally identifiable, summary information regarding our website visitors for promotional purposes and as a representative audience for advertisers. Please note that this is not personally identifiable information, only general summaries of the activities of our visitors and customers. For more information about how Google Analytics collects data, please read their privacy policy at <http://www.google.com/privacypolicy.html>

Third Party Tracking Cookies

Tracking cookies allow information about sites you visit to be collected by a third party advertising service. While information from your visit to the fightsforjobs.com sites may not constitute personally identify information, the aggregation of that information with information from other sites may result in a dataset which is personally identifiable. You may delete cookies from your computer, but any information transmitted prior to your deletion will still be received by others.

WHAT DO WE DO WITH THE INFORMATION WE GATHER ABOUT YOU?

Statistical Analysis

Fights for Jobs may perform statistical, demographic and marketing analyses of subscribers, and their subscribing patterns, for product development.

Products and Services from Fight for Jobs

From time to time, we may provide subscribers with information and offers about other products and services offered by Fights for Jobs, including subscriptions and other premium products and services. This information will only be shared internally. If you do not wish to receive such information and offers, you may [opt-out by using the links on the site or contacting us](#).

Comments

Any information you disclose in your comments, along with your screen name or ID, or any image or photo, becomes public and may be used by Fights for Jobs for promotional or commercial uses in any and all media. If you chose to engage in public activities on the site, you should be aware that any personally identifiable information you submit there can be read, collected, or used by other users of these areas, and could be used to send you unsolicited messages. We are not responsible for the personally identifiable information you choose to submit in these forums.

Advertising from third parties

Information about your visit to this website may be used by our advertising partners or by us to deliver web ads on other sites you may visit.

WHAT IS OUR E-MAIL POLICY?

Survey E-mail

We may send you an e-mail inviting you to participate in user surveys, asking for feedback on this website and existing or prospective products and services, as well as information to better understand our users. User surveys greatly help us to improve our website, and any information we obtain in such surveys will not be shared with third parties, except in aggregate form.

Other E-mail or communications

We may also send you messages on topics which may be of interest to you.

HTML E-mail

When you sign up to receive e-mail from us, you can select either plain text or HTML (with images) format. If you select the HTML format, we may place a one-pixel gif to determine whether or not readers viewed the e-mail. This process does not leave any information on your computer, nor does it collect information from your computer. Fights for Jobs may share this data with others in aggregate only.

E-mails From You

If you send us e-mails, you should be aware that information disclosed in e-mails may not be secure or encrypted and thus may be available to others. We suggest that you exercise caution when deciding to disclose any personal or confidential information in e-mails. We will use your e-mail address to respond directly to your questions or comments and/or to send other information to you which may be of interest to you.

HOW DO I OPT-OUT FROM RECEIVING E-MAIL OFFERS?

If, at any time, you prefer not to receive e-mail information from us, simply use the links on the web page or contact us to opt out.

OTHER INFORMATION: Compliance with Legal Process

We may disclose personal information if we are required to do so by law or we in good faith believe that such action is necessary to (1) comply with the law or with legal process; (2) protect and defend our rights and property; (3) protect against misuse or unauthorized use of our websites; or (4) protect the personal safety or property of our users or the public (among other things, this means that if you provide false information or attempt to pose as someone else, information about you may be disclosed as part of any investigation into your actions).

OTHER INFORMATION: Changes to This Policy

This Privacy Policy may be amended from time to time. Any such changes will be posted on this page.